

DREAM CHARTER SCHOOL BOARD
NOVEMBER 5, 2020
8:00AM
ZOOM
MINUTES OF MEETING

Directors Present:

Pete Daneker	Michele Joerg
Ashish Doshi	Vik Sawhney
Jonathan Gyurko	Jonathan Schmerin

Directors Absent:

DREAM Staff Present:

Briana Avery	Felicia Crump	Betsy Goldfarb
Rich Berlin	James DiCosmo	Kalila Hoggard
Jessica Brenner	Katie Doctor	Jackie Montalvo
Eve Colavito	Jared Francis	Kim Ueyama

Welcome

Rich Berlin, Executive Director, welcomed the Directors and previewed the agenda.

Diversity, Equity and Inclusion & Talent Update

Felicia Crump, Chief Diversity, Equity and Inclusion Officer, outlined the Diversity, Equity and Inclusion efforts in growing and developing a diverse staff, maintaining a level playing field for all staff and strengthening the student experience. She also summarized DREAM's partnership with Soul Focused and board attendance at recent anti-racism sessions.

She and Betsy Goldfarb, Chief Talent Officer, are working closely together on our DEI focus.

Betsy Goldfarb, discussed her collaboration with Felicia on maintaining a level playing field for all staff, specifically reviewing staff policies, recruitment and selection and promotions.

School Reopening Update

Eve Colavito, Chief Education Officer, discussed in-person school reopening and shared enrollment numbers, noting that they are above budgeted enrollment by 30 students. DREAM is

over-enrolled in 1st Grade and under-enrolled in Kindergarten. Eve noted that we will continue to enroll students in grades that have vacancies.

Eve reported that attendance among middle and high school students has improved, and she outlined innovations in hybrid and remote learning models.

College & Career Update

Eve introduced progress to date on DREAM's college and career work and asked that directors offer assistance with colleges to which our scholars will be applying and with which the directors have relationships. Katie Doctor, Managing Director of Educational Strategy and Data, reviewed DREAM's graduate profile and college placement efforts for DREAM seniors.

Kalila Hoggard, Managing Director of Programs, reviewed DREAM's graduation vision and strategy and the FY21 focus. Kalila reviewed the impact of COVID on class of 2021 college admissions.

Jared Francis, High School Principal and Briana Avery, Director of College, gave an overview of DREAM's college and career work and led a panel discussion with DREAM seniors Wayne Gregory, Isaac Lopez, Jhanel McWhite, and Leslie Paredes.

20 Brucker Update

Rich gave a 20 Bruckner Blvd update, which included a discussion of construction progress and a projected timeline.

The meeting was adjourned at 10:08 am.